

STATE OF NEVADA

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Governor

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MICHAEL J. SMITH, Vice-Chair
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TAMMARA M. WILLIAMS, Board Member
MICHAEL A. URBAN, ESQ., Board Member



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Director

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Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

October 30, 2024

NOTICE OF PUBLIC MEETING
(Meeting No. 24-16)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** and also **Panel A**, **Panel B** and **Panel C** on:

Wednesday, November 6, 2024 at 8:15 a.m.; and continuing on Thursday, November 7, 2024 at 8:15 a.m.; and continuing on Friday, November 8, 2024 at 8:15 a.m. The meeting will be held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be held virtually using Microsoft Teams. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using Teams.

Teams Link

There are two ways to join the meeting to hear, observe and participate using Teams. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the join meeting button contained within the e-mail you received.

[TEAMS MEETING LINK](#) (Click to join)

Meeting ID: 267 301 216 596

Passcode: d2Av7C

Dial in by phone

[+1 775-321-6111](#) United States, Reno

[Find a local number](#)

Phone conference ID: 793 004 810#

Board Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel A and Panel C. Vice-Chair Smith shall be the Presiding Officer of Panel B.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Opening Items and Public comment will be repeated each day of the meeting.

The following 2 items are for consideration by the full Board:

- 1. Opening Items** *Information Only*
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence
- 2. Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

Panel A

(Eckersley, Masters, Williams)

The following 3 items are for consideration by Panel A:

- 3. Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Panel A meeting held October 16, 2024.

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4. **Case 2023-033 & Case 2024-002** ***For Possible Action***
Nye County v. Nye County Management Employees Association and Nye County Management Employees Association v. Nye County
Deliberation and decision on the Stipulation for Dismissal.

5. **Case 2024-014** ***For Possible Action***
Clark County Defenders Union v. Clark County and Clark County v. Clark County Defenders Union

The hearing will be held Wednesday, November 6, 2024 at 8:15 am.; and continuing on Thursday, November 7, 2024 at 8:15 a.m. The hearing will be held in the Carl Dodge Conference Room, which is located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using Microsoft Teams.

The attorneys of record, witnesses, court reporter, the Commissioner and one or more panel members will be present in Las Vegas. The remaining panel members and the Deputy Attorney General assigned to the agency will be present via Teams.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**AGENDA ITEMS 6 THROUGH 19 WILL NOT BE TAKEN UP BY THE BOARD
UNTIL FRIDAY, NOVEMBER 8, 2024 AT 8:15 A.M.**

The Board Sitting *En Banc*

The following 12 items are for consideration by the full Board:

6. **Approval of the Minutes** ***For Possible Action***
For possible action on the minutes of the meeting held October 4, 2024. Also, for possible action on the minutes of the meeting held October 9, 2024.
7. **Case 2024-008** ***For Possible Action***
Carson Education Support Association v. Carson City School District
Deliberation and decision on lifting the stay previously ordered by the Board under the limited deferral doctrine. Also, deliberation and decision on the Stipulation to Dismiss Complaint.
8. **Case 2024-016** ***For Possible Action***
In the Matter of Clark County, Petition for Declaratory Order
The Board has previously granted a hearing. Additionally, the Commissioner has issued a notice designating this case as a case of statewide significance, thus keeping the matter before the full Board. Deliberation and decision on setting a hearing date(s).

9. **Case 2024-024** *For Possible Action*
Nevada Service Employees Union v. Clark County
The Board has previously granted a hearing. The case shall be randomly assigned to a hearing panel. Also, deliberation and decision on setting a hearing date(s) for the hearing.
10. **Case 2024-026** *For Possible Action*
Nevada Service Employees Union v. Southern Nevada Health District
Deliberation and decision on the Stipulation to Dismiss.
11. **Case 2024-027** *For Possible Action*
Teamsters Local 14 v. City of North Las Vegas
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, then the case shall also be randomly assigned to a hearing panel.
12. **Commissioner Revised Resignation Letter** *For Possible Action*
Deliberation and decision on the revised resignation letter from the Commissioner.
13. **Board Secretary Upcoming Vacancy** *For Possible Action*
Deliberation and decision on (1) the job announcement for the Board Secretary position; (2) the timeline for appointing a successor Board Secretary; and (3) the process to be used.
14. **Case 2023-020** *For Possible Action*
Clark County School District v. Clark County Education Association
Deliberation and decision on the Oral Argument Request. If the request is granted, then oral argument would occur at a future meeting. If the request is denied, then deliberation and decision on the Motion to Dismiss Amended Petition to Withdraw Recognition of Clark County Education Association.
15. **Case 2024-029** *For Possible Action*
In Re: Clark County Education Association's Petition for Declaratory Order
Deliberation and decision on the Oral Argument Request. If the request is granted, then oral argument would occur at a future meeting. If the request is denied, then deliberation and decision on the Motion to Dismiss, or in the Alternative, Consolidate Clark County Education Association's Petition for Declaratory Order.
16. **Case 2024-018** *For Possible Action*
Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department
Deliberation and decision on the Petition for Declaratory Order.

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17. **Case 2024-028** *For Possible Action*
Henderson Police Supervisors Association v. City of Henderson
Deliberation and decision on the Amended Complainants' Request for Hearing. If the request is granted, then a hearing on the pending motion would occur at a future meeting. If the request is denied, then deliberation and decision on Respondent's Motion to Dismiss or to Stay to Exhaust Contract Remedies.

Panel B
(Smith, Masters, Williams)

The following 1 item is for consideration by Panel B:

18. **Case 2023-036** *For Possible Action*
Edwin Martin v. Truckee Meadows Fire Protection District
Deliberation and decision on the Motion for Attorneys' Fees and Costs.

Panel C
(Eckersley, Smith, Masters)

The following 1 item is for consideration by Panel C:

19. **Case 2024-009** *For Possible Action*
Nevada Service Employees Union v. Southern Nevada Health District
Pursuant to NAC 288.271(2)(c), Chair Brent C. Eckersley, Esq., was randomly assigned to substitute for Board Member Michael A. Urban, Esq., who recused himself from the matter. Pursuant to NAC 288.271(3) the presiding officer shall be Chair Brent C. Eckersley, Esq. Deliberation and decision on the hearing previously held.

The Board Sitting *En Banc*

The following 2 items are for consideration by the full Board:

20. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
21. **Adjournment** *For Possible Action*

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Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency’s website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.